

DOING BUSINESS

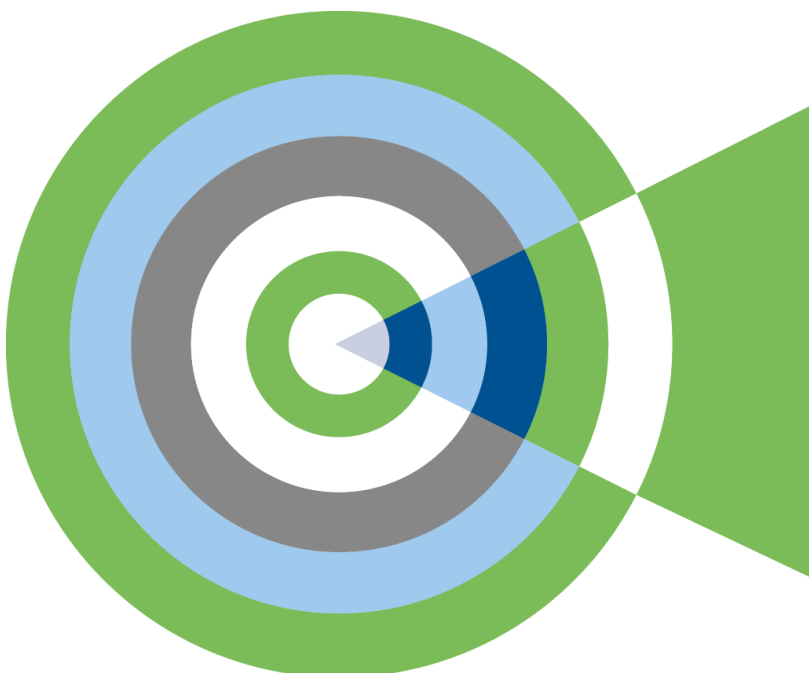
IN MALAYSIA



The network
for doing
business

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1 – INTRODUCTION

UHY is an international organisation providing accountancy, business management and consultancy services through financial business centres in over 80 countries throughout the world.

Business partners work together through the network to conduct transnational operations for clients as well as offering specialist knowledge and experience within their own national borders. Global specialists in various industry and market sectors are also available for consultation.

This detailed report providing key issues and information for investors considering business operations in Malaysia has been provided by the office of UHY representatives:

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A detailed firm profile for UHY's representation in Malaysia can be found in section 8.

Information in the following pages has been updated so that they are effective at the date shown, but inevitably they are both general and subject to change and should be used for guidance only. For specific matters, investors are strongly advised to obtain further information and take professional advice before making any decisions. This publication is current at July 2012.

We look forward to helping you do business in Malaysia.

2 – BUSINESS ENVIRONMENT

PARLIAMENT AND LAW-MAKING

Malaysia practises parliamentary democracy with a constitutional monarchy and His Royal Highness is the Paramount Ruler.

The federal constitution was legislated for this system to exist. One of its conditions is the division of the administrative power into three parts – legislative, judiciary and administrative or executive.

Malaysia is also a country which practises a system of democracy based on the federation system. Accordingly, all of the states have agreed to form the country of Malaysia. Each state surrenders part of its power, in areas such as finance, defence, education, foreign affairs and others, to be administered by the central government, as stated in the Malaysian constitution. Other areas remain under the control and administration of each state.

As a country with a constitutional monarchy, the constitution is overseen by the institutions of Yang Di-Pertuan Agong, the Paramount Ruler, the hereditary rulers of the nine states and the Council of Malay Rulers. His Royal Highness has the power to safeguard the customs and traditions of the Malay people and the administration of the Islamic religion in each state.

Seri Paduka Baginda Yang Di-Pertuan Agong is also the Paramount Ruler of the country and His Royal Highness is the highest commander of the armed forces. His Royal Highness carries out his constitutional duties with the advice of the prime minister and cabinet ministers. The hereditary rulers are heads of state of their own state and carry out their duties with the advice of their *Menteri Besar* or Chief Minister.

The parliament is the legislative authority for the federation and makes laws applicable to the federation as a whole. Parliament passes federal laws, makes amendments to existing federal laws, examines government policies, approves government expenditure and approves new taxes. The parliament also serves as the forum for criticism and focus of public opinion on national affairs.

THE MARKET

Malaysia, with its economic strength, supportive government policies, educated workforce, developed infrastructure, vibrant business environment and quality of life, has always been an attractive market for foreign investors.

AREA

Malaysia is located in the heart of South-East Asia, slightly north of the Equator. The total area of Malaysia is approximately 330,000 square kilometres.

It is made up of two geographical regions – the Peninsular Malaysia (or West Malaysia) comprising 11 states and the federal territory of Kuala Lumpur, on the Malay Peninsula between Thailand and Singapore, and East Malaysia, which has two states in the northern part of the island of Borneo and the federal territory of Labuan. (The Peninsular Malaysia occupies about 40% of the country's total area.)

The climate is hot and humid, with relative humidity ranges from 60 to 90%, except in the highlands.

POPULATION

Malaysia is a multi-racial country with a mid-year population projection for 2012 of 29.2 million.

Malays, who make up about 60% of the population, are the predominant group, with Chinese, Indians and other ethnic groups making up the rest. About 80% of the nation's total population lives on the Peninsular Malaysia.

LANGUAGE

Malaysian (*Bahasa Malaysia*) or standard Malay is the official language. However, English is widely used for business and in the tourism industry. Apart from English, Mandarin and Tamil are also common languages taught at school concurrently with *Bahasa Malaysia* and English.

CURRENCY

The local currency is the Malaysian ringgit (MYR).

Major hotels and larger establishments readily accept foreign currency. Foreign currencies can also be readily exchanged at banks or licensed money changers.

ECONOMY

The economic policies and strategies of the country are set out in the National Development policy. These are implemented through the Outline Perspective Plan. The current action plan is the Tenth Malaysia Plan (2011–2015).

The Tenth Malaysia Plan is the first of three five-year blueprints for the National Mission, encapsulating policy directions and programmes which are aimed at delivering the Mission's philosophy and aims. The National Mission will drive the design and prioritisation of programmes, plans and budgets from the year 2011 onwards. With consistent and determined effort in the implementation and delivery of the National Mission, the nation will be well placed to achieve its aspirations and join the ranks of developed nations by the year 2020.

The Malaysian economy recorded a 5.1% GDP growth for the year 2011 (2010 – 2.2%). Growth for 2011 was largely due to the expansion of the Islamic finance, high-technology, biotechnology and service sectors. With the strengthening of domestic-led activities, coupled with a fairly favourable external environment, 2013 is expected to yield growth of 5.1%. From 2005–2010, the average inflation rate in Malaysia was 2.77%.

3 – FOREIGN INVESTMENT

Multinational corporations from more than 40 countries have invested in more than 5000 companies in Malaysia's manufacturing sector.

Companies are attracted by the conducive business environment which has made Malaysia one of the world's top locations for offshore manufacturing operations and many have invested in multiple projects.

Foreign investors must comply with government guidelines and policies, and obtain a licence from the government for investment in the following sectors:

- High-technology manufacturing
- Energy
- Information technology
- Telecommunications
- Other sectors of strategic importance to Malaysia.

Foreign investment in any activities, other than those in manufacturing, multimedia and petroleum industries, may require the approval of the Foreign Investment Committee (FIC). With regards to exchange control or currency, transactions are regulated by the Central Bank of Malaysia (*Bank Negara Malaysia*).

Some of the related rulings pertaining to foreign investment allow for:

- The extension of a domestic credit facility by resident-controlled to non-resident-controlled companies, provided that it does not exceed MYR 50 million
- Payment to non-residents for the import of goods and services
- Repatriation of a foreign direct investor's investments, including capital, profits, dividends and interest.

Tax incentives are offered for foreign investments in the following industries:

- Manufacturing
- Tourism
- Agriculture
- Environmental protection
- Training
- Research and development
- Transport and communication.

4 – SETTING UP A BUSINESS

The principal forms of business entity through which business can be conducted in Malaysia are:

- Limited companies
- Branches of a foreign company
- Sole proprietorships
- Partnerships.

LIMITED COMPANIES

Generally, there are three types of company – limited by shares, limited by guarantee and unlimited companies. Most businesses in Malaysia are registered as limited companies and regulated by the Companies Act 1965.

All businesses must first seek approval and be registered with the Companies Commission of Malaysia. A company can start operating only upon receipt of the certificate of incorporation.

COMPANY LIMITED BY SHARES

A company having a share capital may be incorporated as a private company (identified through the words '*Sendirian Berhad*' or 'Sdn. Bhd.' which appear together with the company's name) or as a public company (identified through the words '*Berhad*' or 'Bhd.' which appear together with the company's name).

The requirements to form a company are:

- A minimum of two subscribers to the shares of the company
- A minimum of two directors
- A company secretary who can be either:
 - An individual who is a member of a professional body prescribed by the Minister of Domestic Trade and Consumer Affairs, or
 - An individual licensed by the Companies Commission of Malaysia (SSM).

At least two directors of the company and the company secretary shall have their principal or only place of residence within Malaysia.

BRANCHES OF FOREIGN COMPANIES

A foreign company may carry on business in Malaysia by either:

- Incorporating a local company with the SSM, or
- Registering the foreign company in Malaysia with the SSM.

A foreign company is defined under the Companies Act as:

- a) A company, corporation, society, association or other body incorporated outside Malaysia, or
- b) An unincorporated society association, or other body which under the law of its place of origin may sue or be sued, or hold property in the name of the secretary or other officer of the body or association duly appointed for that purpose and which does not have its head office or principal place of business in Malaysia.

SOLE PROPRIETORSHIP

These are basically one-owner businesses which are generally small operations.

The registration of a sole proprietorship is governed by the Registrar of Business under the Registration of Business Ordinance 1965. However, no foreign individual or companies can be registered as a sole proprietor with the Companies Commission of Malaysia.

PARTNERSHIP

These are business concerns consisting of no fewer than two and not more than 20 partners.

The registration of a partnership is also governed by the Registrar of Business under the Registration of Business Ordinance 1965. The Companies Commission of Malaysia in practice also does not permit companies or foreign individuals to be registered as partners in a partnership.

5 – LABOUR

Malaysian employment is governed by the Employment Act 1955 which regulates the minimum terms and conditions for employees earning MYR 1,500 per month and below.

The Act also provides for payment of compensation covered by the Employees Social Security Act 1969 for injuries caused by accidents arising from employment.

FOREIGN EMPLOYEES

Foreigners are encouraged to take up employment in Malaysia. However, they are allowed to take up employment only in areas where there is a shortage of suitably trained Malaysians.

The Malaysian Government has issued the following guidelines on the employment of expatriate personnel:

- For manufacturing companies with a foreign paid-up capital of USD 2 million and above:
 - Automatic approval will be given for up to ten expatriate posts, including five key posts
 - Expatriates can be employed for up to a maximum of ten years for executive posts and five years for non-executive posts
- For manufacturing companies with a foreign paid-up capital of more than USD 200,000 but less than USD 2 million:
 - Automatic approval will be given for up to five expatriate posts, including at least one key post
 - Expatriates can be employed for up to a maximum of ten years for executive posts, and five years for non-executive posts
- Manufacturing companies with a foreign paid-up capital of less than USD 200,000 will be considered for allowing expatriates to hold both key posts and time posts based on the following guidelines:
 - Key posts will be considered where the foreign paid-up capital is at least MYR 500,000. This amount, however, is only a guideline and the number of key posts allowed depends on the merits of each case
 - Time posts will be considered for up to ten years for executive posts which require professional qualifications and practical experience, and five years for non-executive posts which require technical skills and experience. For these posts, Malaysians must be trained to take over the posts eventually
 - The number of key posts and time posts allowed depends on the merits of each case
- For Malaysian-owned manufacturing companies, automatic approval for the employment of expatriates for technical posts, including R & D posts, will be given as requested.

All employment passes are valid for a period approved for the posts. However, key post holder employment passes will be issued on a five-year renewable basis. Holders of employment passes are issued with multiple entry visas valid for the duration of the employment pass.

6 – TAXATION

Malaysian taxation is imposed on income accruing in or derived from Malaysia.

Malaysia's taxes are assessed on a current year basis and are regulated by a self-assessment system for all corporate and individual taxpayers.

TAXATION

The Malaysian taxation system consists of two types of taxes – direct and indirect.

Direct taxes are as follows:

- Income tax
- Real property gains tax (RPGT) (re-introduced with effect from 1 January 2010)
- Petroleum income tax
- Stamp duty.

Indirect taxes are as follows:

- Excise duty
- Import and export duty
- Sales tax
- Service tax.

DIRECT TAXES

CORPORATE TAX

Companies with a paid-up ordinary share capital which exceeds MYR 2.5 million (whether resident or non-resident) are currently taxed at a rate of 25% on all income or profits derived from Malaysia (except those incomes which are exempted under the Malaysian law).

Effective from the Year of Assessment (YA) 2004, all resident small/medium enterprises (SMEs) with a share capital of less than MYR 2.5 million (at the beginning of basis period) are taxed at a preferential rate of 20% on their first MYR 500,000. Chargeable income and the balance will be taxed at the current prevailing tax rate.

However, with effect from the YA 2009, the preferential rate for SMEs will not be applicable if more than:

- 50% of the paid-up capital in respect of ordinary shares of the company is directly or indirectly owned by a related company
- 50% of the paid-up capital in respect of ordinary shares of the related company is directly or indirectly owned by the first-mentioned company, and
- 50% of the paid-up capital in respect of ordinary shares of the first-mentioned company and the related company is directly or indirectly owned by another company.

A 'related company' is defined as a company which has a paid-up capital exceeding MYR 2.5 million in respect of ordinary shares.

PERSONAL INCOME TAX

Resident individuals are subjected to tax at graduated tax rates after the deduction of personal reliefs. The resident individual tax rates are as shown in Appendix II.

Non-resident individuals are taxed on income derived from Malaysia at a flat rate of 28% (YA 2008) with no personal reliefs given. The non-resident individual tax rate is reduced to 27% in 2009 and 26% in YA 2010 and onwards.

PERSONAL TAX RELIEFS

Resident individuals are entitled to the following personal tax reliefs from YA 2011 onwards:

TABLE 1

Personal income tax relief

NO.	TYPE OF INDIVIDUAL TAX RELIEFS	AMOUNT (MYR)
1	Self and dependent	9000
2	Medical expenses for parents (scope extended from YA 2011, see Budget 2011 summary)	5,000 (max)
3	Basic supporting equipment for disabled taxpayer, spouse, children or parent	5,000 (max)
4	Disabled individual (in addition to self tax relief above)	6,000
5	Education fees (individual) for acquiring qualifications at tertiary level or any course of study at post-graduate level in technical, vocational, industrial, scientific, technological, law, accounting, Islamic financing or skills	5,000 (max)
6	Medical expenses for serious diseases	5,000 (max)
7	Complete medical examination. Items 6 & 7 will be restricted to a total of MYR 5,000 per year	500 (max)
8	Purchase of books, journals, magazines and publications	1,000 (max)
9	Purchase of computer (once every three years)	3,000 (max)
10	Net saving in <i>Skim Simpanan Pendidikan Nasional</i>	3,000 (max)
11	Purchase of sports equipment for sport activities	300 (max)
12	Subscription fees for broadband services registered in the name of the individual (from 2010–2012)	500 (max)
13	Income tax relief on interest of housing loan*terms applies	10,000 (max) for three consecutive years
14	Husband/wife (for joint assessment) /alimony payments	3,000
15	Further deduction of MYR 5,000 if the taxpayer is a disabled person and another MYR 3,500 if the spouse (ie husband/wife) is also a disabled person	5,000 (taxpayer) 3,500 (spouse)
16	Ordinary child relief (regardless of number of children) for children below 18 years old and unmarried	1,000 per child

17	Children aged 18 years old and above, not married and pursuing diplomas or above qualifications in Malaysia and bachelor degrees or above outside Malaysia in programs and in higher education institutes accredited by related government authorities	4,000
18	Disabled child Additional relief of MYR 4,000 for a disabled child not married	4,000
19	EPF and life insurance (scope extended from YA 2011, see Budget 2011 summary)	6,000 (max)
20	Premium on new annuity scheme or additional premium paid on existing annuity scheme commencing payment from 1 January 2010 (an amount exceeding MYR 1,000 can be claimed together with a life insurance premium)	1,000 (max)
21	Insurance premium for education or medical benefit	3,000 (max)

TAX REBATES

Income tax rebates for resident individuals with chargeable income less than MYR 35,000 are shown in the table below.

TABLE 2

Income tax rebates for resident individuals

NO.	TAX REBATE	YEAR OF ASSESSMENT 2001–2008 (MYR)	YEAR OF ASSESSMENT 2009 ONWARDS (MYR)
a	Separate assessment:		
	Wife	350	400
	Husband	350	400
b	Combined assessment:		
	Wife	350	400
	Husband	350	400
	Total	700	800
b	Assessment where husband/wife does not have any total income:		
	Wife	350	400
	Husband	350	400
	Total	700	800

OTHER TAX REBATES

TABLE 3

Specific tax rebates

NO.	TAX REBATE	MYR
a	Zakat/Fitrah	Subject to the maximum of tax charged
b	Fees/levy on foreign workers	Subject to the maximum of tax charged (only applicable for resident foreign workers who worked in Malaysia)

WITHHOLDING TAX

Non-resident individuals are subject to a withholding tax on the following sources of income:

- 10% on special classes of income such as use of movable property, technical advice, assistance or services; installation services on the supply of plant, machinery, etc; personal services associated with the use of intangible property
- 10% on royalties
- 15% on services of a public entertainer
- 10% on gains or profits taxable under Section 4(f) of the Income Tax Act 1967, such as commissions guarantee fees and introducer's fees.

Effective from 21 September 2002, any technical fees and installation fees for services performed outside Malaysia will not be subject to withholding tax.

REAL PROPERTY GAINS TAX (WITH EFFECT FROM 1 JANUARY 2013)

Capital gains are generally not subject to tax in Malaysia. However, any capital gain arising from the disposal of real properties and shares in the Real Property Company (RPC) will be subject to RPGT.

'Real properties' are defined as any land situated in Malaysia and any interest, options or other rights in or over such land. An RPC is a controlled company holding real property or shares in another RPC of which the defined value is not less than 75% of the value of the company's total tangible assets.

For individuals, the rates shown in the table below apply.

TABLE 4

Individuals – citizens and permanent residents

YEAR OF DISPOSAL	RATE OF TAX
Within the 1st and 2nd years	15%
Within the 3rd, 4th and 5th year	10%
Within the 6th year and thereafter	0%

For companies, the following rates shown in the table below apply.

TABLE 5

Companies

YEAR OF DISPOSAL	RATE OF TAX
Within the 1st and 2nd years	15%
Within the 3rd and 4th year	10%
Within the 5th year	10%
Within the 6th year and thereafter	0%

For individuals who are non-citizens and non-permanent residents, the rates shown in the table below apply.

TABLE 6

Individuals – non-citizens and non-permanent residents

YEAR OF DISPOSAL	RATE OF TAX
Within the 1st and 2nd years	15%
Within the 3rd, 4th and 5th years	10%
Within the 6th year and thereafter	0%

Effective from 1 January 2012, all gains arising from the disposal of real property in Malaysia will be subjected to RPGT at the rate of 10% if the disposal was within a period of five years from the date of acquisition/purchase of the chargeable assets.

No RPGT will be applicable for the gains arising from the disposal of chargeable assets after five years of ownership. However, this exemption shall not apply to the gains arising from the disposal of shares in real property companies (RPC).

SALES TAX

Sales tax in Malaysia is a single-stage tax imposed on taxable goods manufactured locally and/or imported. Taxable goods means goods of a class or kind not currently exempted from sales tax.

The Sales Tax Act 1972 and its related legislation, applies throughout Malaysia, excluding the Joint Development Area, Labuan, Langkawi and Tioman. Licensed manufacturing warehouses are deemed to be placed outside Malaysia and, as such, do not fall within the scope of the tax.

Sales tax is an 'ad valorem' tax and can be computed based on the value of the taxable goods sold, used or disposed of, or imported. Specific sales tax rates are currently imposed only on certain classes of petroleum (generally refined petroleum).

Broadly, sales tax is chargeable at the following rates:

- Fruits, certain foodstuff, timber and building materials 5%
- Liquor and alcoholic drinks 5%
- Cigarettes and tobacco products 5%
- All other goods not specifically exempted 10%.

SERVICE TAX

Service tax is a consumption tax levied and charged on any taxable service provided by any taxable person. This Act applies throughout Malaysia, excluding Langkawi, Labuan, Tioman and the Joint Development Authority. The Free Trade Zone is deemed to be outside Malaysia.

The current rate of service tax with effective from 1 January 2011 is 6% of the price, charge or premium of the taxable service. The list of taxable persons and taxable services are set out in the Second Schedule of the Service Tax Regulations 1975.

DOUBLE TAXATION AGREEMENTS

Double taxation agreements (DTAs) are signed between countries to avoid the incidence of double taxation on income such as business profits, dividends, interest and royalties which are derived in one country and remitted to another country. Malaysia has signed 68 DTAs with various countries.

Details of the DTAs signed can be downloaded from the income tax website at www.hasil.gov.my

TABLE 7

Countries where DTAs apply

Albania	Iran	Romania
Argentina	Italy	Russia
Australia	Japan	Saudi Arabia
Austria	Jordan	Seychelles
Bahrain	Kazakhstan	Singapore
Bangladesh	Korea	South Africa
Belgium	Kuwait	Spain
Bosnia & Herzegovina	Kyrgyz Republic	Sri Lank
Canada	Lebanon	Sudan
Chile	Luxembourg	Sweden
China	Malta	Switzerland
Croatia	Mauritius	Syria
Czech Republic	Mongolia	Taiwan
Denmark	Morocco	Thailand
Egypt	Myanmar	Turkey
Fiji	Namibia	United Arab Emirates
Finland	Netherlands	United Kingdom
France	New Zealand	USA
Germany	Norway	Uzbekistan
Hungary	Pakistan	Venezuela
India	Papua New Guinea	Vietnam
Indonesia	Philippines	Zimbabwe
Ireland	Poland	

TAX INCENTIVES

The Malaysian government offers a whole range of tax incentives to attract foreign investors.

Applications for tax incentives should be made to the Malaysian Industrial Development Authorities (MIDA), a division of the Ministry of International Trade and Industry.

To ensure foreign investors can secure their investments, Malaysia employs investment guarantee agreements (IGAs), which guarantee the investor against expropriation and allows the free remittance and repatriation of capital.

A summary of the incentives available for various industries are listed below.

Incentives for manufacturing sector are as follows:

- Pioneer status
- Investment tax allowance
- Reinvestment allowance
- Export credit refinancing facility
- Double deduction for export credit insurance premium
- Double deduction for promoting exports
- Incentives for research and development
- Incentives for training
- Incentives for storage, treatment and disposal of toxic and hazardous waste
- Incentives for small-scale companies
- Incentives for high-technology industries or strategic industries
- Incentives for the manufacture of machinery and equipment
- Incentives for the 'Multimedia Super Corridor'
- Incentives for information and communication technology
- Incentives for relocating manufacturing activities to promoted areas
- Incentives to strengthen industrial linkages
- Incentives for automotive component modules
- Accelerated Capital Allowance
- Incentive for industrialised building systems
- Tax exemption on the value of increased exports
- Group relief.

Incentives for the agricultural sector are as follows:

- Pioneer status
- Investment tax allowance
- Agricultural allowance
- Export credit refinancing facility
- Double deduction for promotion of exports
- Double deduction of export credit insurance premium
- Industrial building allowance
- Reinvestment allowance
- Incentives for research and development
- Incentives for food production
- Incentives for an existing company which reinvests
- Incentives for companies providing cold chain facilities and services for food products
- Incentives for modernising chicken and duck rearing
- Accelerated capital allowance
- Tax exemption on the value of increased exports
- Double deduction for expenses to obtain 'Halal' certification and quality systems and standards certification
- Double deduction on freight charges for export of rattan and wood based products.

Incentives for the tourism sector are as follows:

- Pioneer status
- Investment tax allowance
- Enhanced incentives for undertaking new investments
- Incentives for reinvestment in hotels and tourism projects
- Incentives for the luxury yacht industry
- Industrial building allowance
- Double deduction for expenses incurred on approved training
- Double deduction on overseas promotion
- Double deduction on approved trade fairs
- Tax exemption for tour operators
- Tax exemption for promoting international conference and trade exhibitions
- Deduction on cultural performances
- Incentive for car rental operators.

7 – ACCOUNTING & REPORTING

All limited companies in Malaysia are governed by the Companies Act 1965.

The Act includes provisions relating to:

- Maintenance and retention of accounting records
- Maintenance of registers and minutes relating to directors and shareholders and their meetings
- The form and content of annual accounts
- The publication to shareholders and the public filing of annual accounts
- The requirements for annual accounts to be audited
- The penal provisions for incorrect or unsatisfactory annual accounts.

There are no regulations directly governing the accounting practices of unincorporated businesses, such as sole proprietorships and partnerships. However, such unincorporated businesses would have to comply with Income Tax Ruling 4 / 2000 as mentioned below.

ACCOUNTING STANDARDS

Financial reporting in Malaysia adopts the framework of the Financial Reporting Foundation (FRP), established under the Financial Reporting Act 1997, and the Malaysian Accounting Standards Board (MASB).

All financial statements prepared pursuant to any law administered by the Securities Commission, the Central Bank and the Companies Commission of Malaysia have to comply with MASB-approved accounting standards.

The MASB has issued ED 75 IFRS-compliant Financial Reporting Standards and plans to fully converge with International Financial Reporting Standards (IFRS) on 1 January 2012. This will result in the Malaysian financial reporting framework being recognised as an IFRS-compliant financial reporting framework.

The existing framework is virtually the same as the IFRS framework, except for IAS 41 Agriculture, IFRIC 15 Agreements for the Construction of Real Estate, different effective dates and additional transitional provisions in a limited number of standards.

The Companies Commission of Malaysia, Bursa Malaysia and Securities Commission are empowered by law to monitor compliance with MASB standards.

INCOME TAX RULING

Under Inland Revenue Board Public Ruling 4 / 2000, all companies must keep records and books of accounts including a cash book, sales ledger, purchase ledger and a general ledger. The books should be written up at regular intervals.

Appropriate entries for each transaction should be recorded as soon as possible (in any case not later than 60 days after the transaction). Supporting documents such as invoices, bank statements, paying-in slips, cheque stubs, receipt of payments, payroll records and copies of receipts issued should be retained.

Receipts issued should be serially numbered.

AUDIT REQUIREMENTS

The Companies Act 1965 requires that the annual accounts include a report from qualified registered auditors to the shareholders.

FILING OF ACCOUNTS

All limited companies are required to file their audited accounts with the Companies Commission of Malaysia unless they are private exempt companies.

8 – UHY REPRESENTATION IN MALAYSIA



CONTACT DETAILS

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Year established: 1989
PCAOB registered?: Yes
Number of partners: 3
Total staff: 74

CONTACTS

OTHER IN-COUNTRY OFFICE LOCATIONS AND CONTACTS

Kuala Lumpur, Johor Bahru, Penang and Malacca.

BRIEF DESCRIPTION OF FIRM

UHY in Malaysia is a full member of Urbach Hacker Young International Limited.

Currently, UHY has 4 offices throughout Malaysia and is supported by highly motivated partners and almost 100 professional staff focused on serving clients' needs with the utmost integrity.

Our vision in providing quality services to our clients has secured many long standing clients from variety of backgrounds. This has built a reputation for reliable, approachable and integrity in financial community.

Our professional talents throughout the offices across Malaysia aspire to constantly exceed client expectations because that is our ultimate objective: to constantly deliver great client experience.

SERVICE AREAS

Audit and assurance
Due diligence
Receivership and Liquidation
Corporate Finance
Internal Audit and Enterprise Risk Management
Forensic, Litigation, and Valuation Services
Tax Planning
Company Secretarial Work
Outsourcing Skilled Professional and Executive Recruitment Services
Sarbanes Oxley Compliance
Technical Advise



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SPECIALIST SERVICE AREAS

Audit and Assurance:

- Compilation of financial statements and other financial reports
- Efficient and effective reviews
- Internal review and review of internal controls
- Review of annual financial statements
- Review of Interim Financial Reporting
- Special purpose audit & verifications
- Statutory audit

Corporate Finance:

- AIM Services
- Business valuations
- Debts restructuring
- Mergers and Acquisitions
- PLUS Flotation
- Privatisation
- Reporting Accountants
- Role for IPO listing

Due Diligence:

- Arranging and managing takeovers
- Investigations and analyses
- Reporting Accountants
- Risk assessment and management

Internal Audit and Enterprise Risk Management:

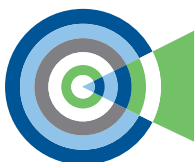
- Internal audit outsourcing
- Internal audit co-sourcing
- Internal audit advisory– effectiveness review of your risk management, internal audit and corporate governance procedures
- Enterprise Risk Management workshop

Receivership and Liquidation:

- Members' or Creditors' Voluntary Liquidation
- Liquidation by Court
- Receivership by Court
- Receivership by Debenture

Tax Planning:

- Personal & corporate tax planning
- Real property gains tax & stamp duty
- Tax and criminal investigation
- International tax advice and structures
- Multinational tax planning & transfer pricing
- Pre-IPO and tax due diligence reviews





Company Secretarial:

- Statutory / Corporate Secretarial
- Corporate Advisory
- Public Listing
- Liquidation services
- Registration of Business and Companies
- Special assignments in account analysis and other accounting related services
- Payroll services, SOCSO and EPF payments and returns
- Application for various license such as MOF, work permit, Malaysia My Second Home Program, etc.

Outsourcing Skilled Professional and Executive Recruitment Services:

- Project Management assistance
- Global work force mobility for international assignments
- Executive recruitment services for key positions

PRINCIPAL OPERATING SECTORS

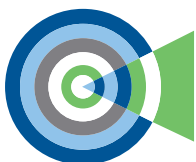
Manufacturing
Property development
Engineering
Construction
Leisure
Printing and publishing
Tour and travel shipping
Professional services
Catering services
Timber
Property investment

LANGUAGES

English, Chinese (Mandarin), Bahasa Malaysia.

CURRENT PRINCIPAL CLIENTS

GHL Systems Berhad
SYF Resources Berhad
LBI Capital Berhad
Mlabs Systems Berhad
South Malaysia Industries BHD
Destini Berhad
Watta Holdings Berhad
Aturmaju Resources Bhd
LBS Bina Group Berhad
Fotronics Corporation Berhad
Harvest Court Industries Bhd
Ho Hup Construction Company Berhad
Wang Zheng Berhad
Sozo Global Limited
RedHot Media International Limited





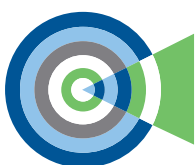
OTHER COUNTRIES IN UHY CURRENTLY WORKING WITH, OR HAVE WORKED WITH IN THE PAST

Australia, China, Hong Kong, Indonesia, Japan Tokya & Co., Kenya, Korea, New Zealand, Philippines, Singapore, Spain, Switzerland, Taiwan, Thailand, UK, USA, Vietnam.

BRIEF HISTORY OF FIRM

UHY in Malaysia has been a member of UHY since 1991. As practising Chartered Accountants in Malaysia, the firm provides a wide range of integrated accounting and consulting services for clients. On 1 June 2010, UHY Diong renamed to UHY.

Our clients come from a great variety of industries including manufacturing, property development, professionals, engineering and construction, commerce, leisure, transportation, printing and publishing, catering services, tour and travel shipping. Our clients range from small and medium-sized companies as well as companies listed on the Bursa Malaysia Securities Berhad (BMSB) and the London Alternative Investment Market (AIM).



APPENDIX I – SOURCES OF INFORMATION

BUSINESS ENVIRONMENT

Bank Negara Malaysia (Central Bank) www.bnm.gov.my

Ministry of Trade & Industry www.miti.gov.my

Bursa Malaysia (Stock Exchange) www.klse.com.my

Companies Commission of Malaysia www.ssm.com.my

Malaysian Institute of Chartered

Secretaries & Administrators www.maicsa.org.my

FOREIGN INVESTMENT

Malaysian Industrial Development

Authority (MIDA) www.mida.gov.my

Foreign Investment Committee www.fic.gov.my

TAXATION

Inland Revenue Board www.hasil.org.my

Kastam Diraja Malaysia (Royal Customs) www.customs.gov.my

Malaysia Institute of Taxation www.mit.org.my

ACCOUNTING AND REPORTING

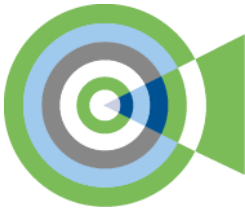
Malaysian Institute of Accountants www.mia.org.my

Companies Commission of Malaysia www.ssm.com.my

Securities Commission of Malaysia www.sc.com.my

APPENDIX II – MALAYSIAN TAX RATES FOR RESIDENT INDIVIDUALS

CHARGEABLE INCOME (MYR)	CALCULATION (MYR)	RATE %	TAX (MYR)
0 – 2500	On the first 2,500	0	0
2,501 – 5,000	Next 2,500	1	25
5,001 – 10,00	On the first 5,000	3	25
	Next 5,000		150
10,001 – 20,000	On the first 10,000	3	175
	Next 10,000		300
20,001 – 35,000	On the first 20,000	7	475
	Next 15,000		1,050
35,001 – 50,000	On the first 35,000	12	1,525
	Next 15,000		1,800
50,001 – 70,000	On the first 50,000	19	3,325
	Next 20,000		3,800
70,01 – 100,000	On the first 70,000	24	7,125
	Next 30,000		7,200
100,001 – 150,000	On the first 100,000	26	14,325
	Next 50,000		13,000
150,001 – 250,00	On the first 150,000	26	27,325
	Next 100,000		26,000
250,000 and over	On the first 250,000	26	53,325
	Exceeding RM 250,000		-



LET US HELP YOU ACHIEVE FURTHER BUSINESS SUCCESS

To find out how UHY can assist your business, contact any of our member firms. You can visit us online at www.uhy.com to find contact details for all of our offices, or email us at info@uhy.com for further information.

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